

**FILED**  
**TIME 4:37 P.M.**  
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Attorneys for Plaintiffs

**IN THE SUPERIOR COURT OF THE STATE OF ARIZONA**  
**IN AND FOR THE COUNTY OF LA PAZ**

LINDA CONLEY; HERIBERTO DOMINGUEZ and YOAMI DOMINGUEZ, husband and wife;  
 STEPHEN FRAKES; JAMES C. KEMP and REYNA KEMP, husband and wife;  
 MICHELLE NORRIS; WILLIAM PONCE; RUBEN VILLAFANA and MARIBEL VILLAFANA, husband and wife; and HERLAN YEOMANS and ELOINA YEOMANS, husband and wife,

Plaintiffs,

vs.

TOWN OF QUARTZSITE, a political subdivision; ALEX and JOHN DOE TAFT; JEFFREY and JANE DOE GILBERT; and ALBERT and JANE DOE JOHNSON,

Defendants.

No.

**ORDER FOR TEMPORARY RESTRAINING ORDER**

(Assigned to: )

Having received Plaintiffs' Request for Temporary Restraining; and  
 Finding that Defendants were notified of Plaintiffs' Request for Temporary Restraining Order before Plaintiffs filed this Request with the Court; and  
 Pursuant to Rule 65(d), A.R.C.P., finding that a Temporary Restraining Order is necessary and appropriate to prevent irreparable injury and financial loss to Plaintiffs;  
 and

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1 Finding that Plaintiffs' statements related to matters of public concern and  
2 Plaintiffs' First Amendment rights are protected; and

3 Finding that Plaintiffs have a right to a pre-termination hearing before a neutral  
4 decisionmaker; and

5 Finding that Defendants have terminated, or threatened to terminate, Plaintiffs  
6 based on proceedings and hearings before a potentially biased decisionmaker; and

7 Finding that, if Defendants are permitted to terminate Plaintiffs without a hearing  
8 before a neutral decisionmaker, Plaintiffs will suffer irreparable and significant financial  
9 harm and harm to their reputations and ability to find employment as peace officers; and

10 Finding that there is no reasonable basis presented to the Court at this time to  
11 warrant Defendants' conduct;

12 IT IS HEREBY ORDERED:

13 1. That Defendants Town of Quartzsite, Alex Taft; Jeffrey Gilbert, and Al  
14 Johnson shall not terminate Plaintiffs until Plaintiffs have a meaningful pre-termination  
15 hearing with a neutral decisionmaker.

16 2. That any pre-termination hearing must be conducted by a neutral  
17 decisionmaker that does not include Alex Taft, Jeffrey Gilbert, or Al Johnson.

18 3. That the Town of Quartzsite reinstate any Plaintiffs that have been  
19 terminated until they are afforded a meaningful pre-termination hearing before a neutral  
20 decisionmaker.

21 These orders will remain in effect until further order of the Court.

22 Done this 1<sup>st</sup> day of ~~July~~ <sup>August</sup>, 2011. 4:23 PM  
23 R.A. Baskett PS  
24 La Paz County Superior Court Judge 8/1/2011  
25  
26

FILED